

**GOALS/OBJECTIVES
ONTARIO NETWORK FOR WOMEN IN
TRADES AND TECHNOLOGY**

- information sharing
- to assist women to enter and maintain employment in trades and technology by providing a support group, information on opportunities and assisting the private and public sectors to plan and implement changes, to allow women an equitable share in this labour market.
- to share information on what is being done in Ontario.
- to increase women's representation in the trades and technology field (how many WITT forces are being sponsored, what is being done with the initiative to increase women's participation and apprenticeship).
- discuss setting up a wider network in terms of getting more people from different areas on the mailing lists i.e. not solely those who attended the B.C. WITT conference but other members of local WITT instructors regional contact from NW Ontario.
- to improve the representation of target group members in the labour market in terms of the goals of WITT.
- I would suggest focussing our efforts to ensure an ongoing supply of competitive women into non-traditional.
- its still marketing an awareness
- to share information
- to provide mutual support
- to exchange job search techniques and information on job openings.
- to serve as mentors to new women entering or wanting to enter the field
- to lobby provincial municipal and federal governments to provide the necessary training, support services, and programming
- to speak on behalf of the trades and technology women of Ontario
- to establish a network and be in touch with groups and individuals concerned with working, training, placement of tradesman
- establish a steering committee and get going on proposals for funding

- top priority is unity as tradesperson we need support from government to help in the public sector to get jobs, more organizations to help women find jobs, more publicity on us as hard working and capable trades people, private companies should know there are women out there interested in a life time career and a lot of us, how to fight discrimination in interviews.
- I love the idea of local groups joining together to form an Ontario network, I think this effort would be greatly enhanced if members were connected by a computer terminal. If the Amazon Line in Toronto is still operating, perhaps that could be the main terminal bulletin board.
- I think workshops and public speaking are wonderful professional development opportunities for both the role model speaking and on the job communication. Many more should be run for the benefits of this membership as well, training and learning styles will help in the learning process and help empower the women to understand and compensate for the gaps in the training received.