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From: KBOHSS NELSON

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Status of Women  
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Status of Women Canada  
B.C./Yukon Regional Office  
#430 - 757 West Hastings Street  
Vancouver, B.C.  
V6C 1C1

May 12, 1999

Ms Rhonda Schmidt  
West Kootenay Women's Association  
420 Mill Street  
Nelson, B.C.  
V1L 4R9

Dear Rhonda:

I am writing in follow-up to the letter you have received from our Minister announcing her approval of a grant of \$49,000 for your 1999-2001 multi-year initiative. A cheque in the amount of \$26,000 which represents the first payment of this grant was enclosed. This letter will outline for you the approved budget allocations and reporting requirements associated with a grant from Status of Women Canada.

Attached, for your easy reference, is a summary of the approved activities and budget allocations. Please note that there is flexibility within and among each of the budget categories to make revisions as the initiative proceeds. However, you are required to advise this office of any plans to make significant changes to either the budget allocations, timetable or activities for the initiative.

### Final Payments and Evaluation

As you may have noticed that the cheque enclosed with the Minister's letter represents the first payment for the year 1999-2000. The second payment in the amount of \$20,700 will be released upon the receipt of a satisfactory interim report by the end of February, 2000. The final balance of \$2,300 will be paid to your organization upon receipt of the final evaluation. You are required to submit the final evaluation reports by March 31, 2001.

An evaluation guide is enclosed to assist you in the evaluation process. You may use other evaluation tools if you prefer. If you would like any assistance in this regard, please do not hesitate to contact me.

### Networking

Once again we are enclosing for your information, a chart outlining the issues that are being addressed by women's centres receiving funding from Status of Women Canada in the B.C./Yukon Region during 1999/2000, as well as projects and initiatives that we have

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funded over the past 3 years. Centres have informed us that they have found this information to be very useful for networking.

I wish you every success in your initiative and look forward to learning of your progress in the coming months. If I can be of any help in any way, please don't hesitate to contact me. I can be reached by telephone at 1-800-811-1511 or by e-mail at [swcalui@web.net](mailto:swcalui@web.net).

Yours truly



Agnes Lui

Program Officer

enclosure

**From:** Agnes Lui <swcalui@web.net>  
**To:** rbeck@netidea.com <rbeck@netidea.com>  
**Date:** Wednesday, September 15, 1999 4:44 PM  
**Subject:** revised budget

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Ruth and Sally:

I received your revised budget. Basically, you want to save the allocated fund for publicity from first year to next year and I have no problem about this. However, since you both were not around at the time of negotiation, you might not be aware of the reason of the uneven allocations of the grants between the 2 years. The "historic" support level of your centre is \$23,000 and it is expected that the level would not be changed for the next few years. In this multi-year funding, we made exception to increase your year 1 funding to \$26,000 to allow you time for securing funding from other sources to supplement our support for year 2. As indicated in the application submitted by the centre, you would seek funding from HRDC, Canadian Rural Partnership, union or other sources. Please ensure you would pass on the information to the collective members as this information is critical for your financial planning in the future. If there is any question, we can discuss it next week in Cranbrook when I see you there.  
Agnes Lui

File Copy

Date Sept. 15/00

Agnes Lui  
Program officer-Status of women Canada  
BC/Yukon Regional Office  
Suite 340 757 West Hastings St.  
Vancouver, BC V6C-1A1

Dear Ms. Lui,

First I would like to thank you for your patience and understanding in the transitions of communication that have taken place between the West Kootenay Women's Association and Status of Women Canada.

At this time we are pleased to formally discontinue the written communication only policy that we have adopted over the past several months. WKWA enjoys its relationship with Status of Women Canada and we hope to continue to enhance and improve the lines of communication between us. In order to facilitate this we would like to suggest designating a specific contact person for you to be able to call with any questions, concerns or updates that you need about the Employment Equity Project. At this time WKWA would like to designate myself, Katya Hayes, to be your liaison. I am the Chair of the Coordinating Collective and hope that I can answer most of the questions that you may have. Please feel free to contact me at my home phone number (250) 229-4979. If I am not available an answering machine will take your messages.

Although the Coordinating collective is heading into it's year end, we feel that it is important to have someone available to maintain the communication until changes take place. The Coordinating collective change over is in October and I will let you know if your contact person has changed. Until that time I appreciate and encourage communication between us and look forward to hearing from you in the future. Of course, if either WKWA or Status of women Canada feel it necessary to re-implement the written communication only policy at any time that we both feel comfortable to do so.

Thank you again for your understanding in this matter,

Sincerely,



Katya Hayes

Secretary of State  
(Multiculturalism) (Status of Women)



Secrétaire d'État  
(Multiculturalisme) (Situation de la femme)

Ottawa, Canada K1A 0M5

APR  
AVR 5 2001

Ms. Katya Hayes  
Chairperson  
West Kootenay Women's Association  
420 Mill Street  
Nelson, British Columbia  
V1L 4R9

Dear Ms. Hayes:

I am pleased to announce that a grant in the amount of \$78,000 has been approved from the Women's Program for your multi-year initiative "Women's Economic Equality". A cheque in the amount of \$23,400, which represents the first payment of this funding, is enclosed.

As Secretary of State (Status of Women)(Multiculturalism), I would like to reaffirm that the Women's Program will continue to play a vital role in supporting the work of women's and other equality-seeking organizations to remove barriers to women's full participation in Canadian society. I recognize the critical role that organizations such as yours play in achieving this goal, and I feel confident that the activities your organization will carry out with this grant will contribute to advancing women's equality issues.

You will be receiving a letter from Women's Program officials concerning the details of this funding. Please note that any grant payment is subject to the appropriation of funds by Parliament.

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To help us evaluate the effectiveness of the government's support to voluntary organizations, please submit a final report on the activities carried out with this funding within two months of their completion to:

Agnes Lui  
Program Officer  
Women's Program  
Status of Women Canada  
430 - 757 West Hastings Street  
Vancouver, British Columbia  
V6C 1A1

In closing, I would like to congratulate you, the members of your organization and all the volunteers who assist you in undertaking this initiative. Best wishes for continued success in your endeavours.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'Hedy Fry', with a stylized, cursive script.

The Honourable Hedy Fry, P.C., M.P.

Enclosure

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Status of Women  
Canada

Condition féminine  
Canada

123 Slater St.  
Ottawa, Ontario  
K1P 1H9

123, rue Slater  
Ottawa (Ontario)  
K1P 1H9

February 28, 2003

West Kootenay Women's Association  
420 Mill Street  
Nelson, BC  
V1L 4R9

Dear Partner,

The purpose of this letter is to inform you of recent developments with the Women's Program (WP) at Status of Women Canada (SWC).

In the past, governments focused much of their attention on what they did (activities), how much they spent (inputs) and what they produced (outputs). With the growing public demand for results, there is now a greater focus on measuring our work not by what we do or how much we spend, but by the results we achieve.

In keeping with this approach, all government programs are being required by Treasury Board to prepare Results-based Accountability Frameworks or RMAFs. The purpose of an RMAF is to identify the short, medium and long term results expected by programs and the information necessary to measure these results.

The WP RMAF was developed through a collaborative approach that included staff input and consultation with an NGO Reference Group. This group helped inform the process by providing a diversity of perspectives and acting as our sounding board. The group will continue to assist us as we work with you to make a smooth transition to the new approach.

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Canada

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It is important to note that this approach does **NOT** involve any changes to the WP mandate, objectives, areas of focus or funding criteria. It builds on changes made to the program's funding mechanisms in 1998 which were designed, among other things, to place more emphasis on funding strategies to achieve results. The approach is not necessarily new to women's groups as many of you are already working in a results-based context. It, however, requires, more than ever, that each funding application clearly identify realistic objectives, strategies to achieve results, expected outcomes and an evaluation plan that is appropriate for the initiative. (Please refer to the attached questions and answers for more information).

The Women's Program has developed new application and reporting forms that reflect this new approach. These forms will be made available and we are confident that you will be able to use them without difficulty. For those of you who require help, the Women's Program staff will be available to provide assistance in completing these documents.

The efforts of women's and other equality-seeking groups such as yours are key to the advancement of gender equality in Canada. This enhanced focus on results will assist SWC to assess the results achieved through initiatives supported by the Women's Program. It will also help us monitor progress made in advancing women's equality, identify gaps and make the necessary adjustments in order to promote women's participation in all aspects of life. It will also contribute to the recognition of the work being done by women's groups and others in their efforts in promoting women's equality.

You will be hearing more about these developments from national and regional Program and Development Officers and Regional Directors or the Chief of National Program Delivery at Headquarters.

Yours sincerely,



Jackie Claxton  
Director General  
Women's Program and Regional Operations

Attachments

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