

# EMPLOYMENT EQUITY PROJECT

## What is employment equity?

It is a balanced workforce that reflects the diversity of society and provides equality of opportunity and equality of outcomes. This may mean more than just treating people the same. Employment equity may mean that special measures need to be taken to remedy the effects of past discrimination and that differences be accommodated reasonably to enable equality of outcomes. In Canada, the equity target groups are women, aboriginal people, visible minorities and persons with disabilities.