

Gender, Trades and Technology - A composite approach

This project will take a multi-faceted approach to solutions for Canada's skills shortage and increasing women's success in technical fields. Over 18 months, as preparation for programs like Selkirk's STEP and other technical training, 1) we will run two 12-week, 3-days a week, preparatory programs for women considering trades/technical exploratory or technical training. This will include assessments, occupational fitness training, personal/professional development to ready them for the world of technical occupations. 2) We will assist local employers, unions and educators through workshops/discussions to produce working and training environments in which women will be welcomed and effectively trained, in school and on the job. 3) We will collaborate with others to develop a province-wide listing of trained role-models and mentors for schools and working women. 4) We will communicate with provincial, national and UN international organizations working towards the same goals, and 5) Working with the Greater Trail Skills Centre, we will develop and explore funding for GETT summer camps for middle school girls.